



**“Recruitment Rules, 2011” for the Post of
Professor, Technical (Engineering) Degree
Colleges under Education (Higher) Dept.
Govt. of Tripura.**



TRIPURA



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Part - I -- Orders & Notifications by the Government of Tripura,
the High Court, Government Treasury etc.

Government of Tripura
Education (Higher) Department.

No. F. 1(675)-DHE/Estt(G)/11(L-I)/3345(4)

Dated, Agartala, the 2nd January, 2012.

NOTIFICATION

In exercise of the power conferred by proviso to article 309 of the Constitution and in supersession of the existing Recruitment Rules for the post mentioned herein, the Governor hereby makes the following rules regulating the method of recruitment to the post of Professor, Technical (Engineering) Degree Colleges under Education (Higher) Department namely :-

1. Short title and date of commencement :-

(a) These rules may be called "Recruitment Rules, 2011" for the post of Professor, Technical (Engineering) Degree Colleges under Education (Higher) Department.

(b) They shall come into force on the date of their publication in the Official Gazette.

2. The name of the post(s) shall be specified in Column - 1 of the schedule.

3. Number, Classification and scale of pay :

The number of the said post, its classification and the scale of pay shall be as specified in columns 2 to 4 of the Schedule annexed hereto.

4. Method of recruitment, age limit, qualification etc.

The method of recruitment to the said post, age limits, qualifications and other matters relating to the said post shall be as specified in columns 5 to 13 of the said schedule.

5. Disqualification :- No person.

(a) Who has entered into a contracted a marriage with a person having spouse living ; or

(b) Who, having a spouse living has entered into or contracted a marriage with any person shall be eligible or appointment to the said post.

Provided that the State Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rules.

6. Power to relax : Where the State Government is of the opinion that it is necessary or expedient to do so, it may, be order, for reasons to be recorded in writing and in consultation with the Tripura Public Service Commission, may relax any of the provisions of these rules with respect to any class or category of persons or post.

7. Repeal and saving :

(i) The existing Recruitment Rules for the post of Professor, Technical (Engineering) Degree Colleges vide No. F.1(675)-DHE/Estt(G)/2007 dated 27-08-2007 shall stand repealed.

(ii) Notwithstanding such repeal any appointment made or order issued, action taken or anything what so ever done under the rules so repealed shall be deem to have been made, issued taken or done under the corresponding provision of these rules.

By order and in the name of the Governor,
U. Debbarma
Under Secretary to the
Government of Tripura.

SCHEDULE

- | | | |
|---|---|--|
| 1. Name of the Posts | : | PROFESSOR, TECHNICAL (ENGINEERING) DEGREE COLLEGES. |
| 2. Number of Posts | : | 14 (fourteen) plus additional posts as and when created. |
| 3. Classification | : | Group -- 'A' Gazetted. |
| 4. Scale of Pay | : | Pay Rs. 37,400 - 67,000/- with Academic Grade Pay Rs. 10,000/- P.M. subject to revision by the Govt. from time to time. |
| 5. Method of recruitments whether : by direct recruits or by promotion or by deputation / transfer and percentage of the vacancies to be filled by various method. | : | 100% direct recruitment. |
| 6. Age limit for direct recruitment. | : | Maximum 50 years. Relaxable by 5 (five) years in case of SC/ST/differently able (PH) candidates and Government servants. |
| 7. Educational and other : qualification required for direct recruitment. | : | (A) ESSENTIAL QUALIFICATIONS FOR ENGINEERING & TECHNOLOGY DISCIPLINE. (i) BE/B. Tech and ME/M. Tech in relevant branch with First Class or equivalent either in BE/B. Tech or ME/M. Tech. (ii) Ph. D or equivalent, in appropriate discipline. Desirable : Post Ph. D publications and guiding Ph. D students. |

EXPERIENCES

(i) Minimum of 10 (ten) years experience in teaching / research / Industrial experience of which atleast 5 (five) years should be at the level of Associate Professor.

OR

Maximum of 13 years experience in teaching and / or Research and / or Industry.

In case of Research experience, good academic record and books / research paper publications, IPR / patents record shall be required as deemed fit by the expert member of the Selection Committee. If the experience in Industry is considered, the same shall be at managerial level equivalent to Associate Professor with active participation record in devising / designing, planning, executing, analyzing, quality control, innovation, training, technical books / research paper publications / IPR / patents, etc. as deemed fit by the expert members of the Selection Committee.

In case of Architecture, Professional practice of 10 years as certified by the Council of Architecture shall also be considered valid.

(B) ESSENTIAL QUALIFICATION FOR SCIENCE & HUMANITIES DISCIPLINE.

A. i) An eminent scholar with Ph. D qualification(s) in the concerned / allied / relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and / or research / policy papers.

ii) A minimum of ten years of teaching experience in University / College, and / or experience in research at the University / National Level Institutions / Industries, including experience of guiding candidates for research at doctoral level.

iii) Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching learning process.

iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal system (PBAS), set out in UGC Regulation in Appendix - III.

OR

B. An outstanding Professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned / allied / relevant discipline, to be substantiated by credentials.

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|--|---|--|
| 8. Whether age and educational qualification prescribed for the direct recruitment will apply in case of promotees. | : | Not Applicable |
| 9. Whether Selection post or Non-selection post. | : | Selection Post. |
| 10. Period of probation | : | 2 (two) years. |
| 11. In case of recruitment by promotion/deputation/transfer, grade from which promotion / deputation / transfer is to be made. | : | Not Applicable |
| 12. If a D.P.C. exists, what is its composition ? | : | Not Applicable |
| 13. Circumstances in which T.P.S.C. is to be consulted in making recruitment. | : | As required under Tripura Public Service Commission (Exemption from consultation) Regulations, 1973. |

U. D. Sharma
Under Secretary to the
Government of Tripura.

Government of Tripura
Education (Higher) Department.

No. F. 1(675)-DHE/Estt(G)/11(L-II)/3347(4)

Dated, Agartala, the 2nd January, 2012.

NOTIFICATION

In exercise of the power conferred by proviso to article 309 of the Constitution and in supersession of the existing Recruitment Rules for the post mentioned herein, the Governor hereby makes the following rules regulating the method of recruitment to the post of Associate Professor, Technical (Engineering) Degree Colleges under Education (Higher) Department namely :-

1. Short title and date of commencement :-

(a) These rules may be called "Recruitment Rules, 2011" for the post of Associate Professor, Technical (Engineering) Degree Colleges under Education (Higher) Department.

(b) They shall come into force on the date of their publication in the Official Gazette.

2. The name of the post(s) shall be specified in Column - 1 of the schedule hereto.

3. Number, Classification and scale of pay :

The number of the said post, its classification and the scale of pay shall be as specified in columns 2 to 4 of the Schedule annexed hereto.

4. Method of recruitment, age limit, qualification etc.

The method of recruitment to the said post, age limits, qualifications and other matters relating to the said post shall be as specified in columns 5 to 13 of the said schedule.

5. Disqualification :- No person.

(a) Who has entered into or contracted a marriage with a person having spouse living ; or

(b) Who, having a spouse living has entered into or contracted a marriage with any person shall be eligible or appointment to the said post.

Provided that the State Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rules.

6. **Power to relax :** Where the State Government is of the opinion that it is necessary or expedient to do so, it may, by order, for reasons to be recorded in writing and in consultation with the Tripura Public Service Commission, may relax any of the provisions of these rules with respect to any class or category of persons or post.

7. **Repeal and saving :**

(i) The existing Recruitment Rules for the post of Assistant Professor, Technical (Engineering) Degree Colleges vide No. F.1(675)-DHE/Estt(G)/2007 dated 27-08-2007 shall stand repealed.

(ii) Notwithstanding such repeal any appointment made or order issued, action taken or anything what so ever done under the rules so repealed shall be deem to have been made, issued taken or done under the corresponding provision of these rules.

By order and in the name of the Governor,
U. Debbarma
Under Secretary to the
Government of Tripura.

SCHEDULE

| | | |
|----------------------|---|---|
| 1. Name of the Posts | : | ASSOCIATE PROFESSOR, TECHNICAL (ENGINEERING) DEGREE COLLEGES. |
| 2. Number of Posts | : | 21 (twenty one) plus additional posts as and when created. |

3. Classification : Group -- 'A' Gazetted.
4. Scale of Pay : Pay Rs. 37,400 - 67,000/- with Academic Grade Pay of Rs. 9,000/- P.M. subject to revision by the Govt. from time to time.
5. Method of recruitments whether : 100% direct recruitment.
by direct recruits or by
promotion or by deputation /
transfer and percentage of the
vacancies to be filled by
various method.
6. Age limit for direct recruitment. : Maximum 45 years. Relaxable by 5 (five) years in
case of SC/ST/ differently able (PH) candidates
and Government servants.
7. Educational and other : (A) ESSENTIAL QUALIFICATIONS FOR
qualification required for direct ENGINEERING & TECHNOLOGY DISCIPLINE.
recruitment. (i) BE/B. Tech and ME/M. Tech in relevant branch
with First Class or equivalent either in BE/B. Tech or
ME/M. Tech.
(ii) Ph. D or equivalent, in appropriate discipline.
Desirable : Post Ph. D publications and guiding
Ph. D students.

EXPERIENCES
(i) Minimum of 5 (five) years experience in
teaching / research / Industry of which 2 (two) years
post Ph. D experience is desirable.
(ii) In case of Architecture, Professional practice of 5
(five) years as certified by the Council of Architecture
shall also be considered valid.

(B) ESSENTIAL QUALIFICATION FOR SCIENCE
& HUMANITIES DISCIPLINE.
(i) Good academic record with a Ph. D degree in the
concerned / allied / relevant disciplines.
(ii) A Master's Degree with at least 55% marks (or
an equivalent grade in a point scale wherever
grading system is followed).
(iii) A minimum of eight years of experience of
teaching and / or research in an academic /
research position equivalent to that of Assistant
Professor in a University, College or Accredited
Research Institution / Industry excluding the period
of Ph. D research with evidence of published work
and a minimum of 5 (five) publications as books
and / or research / policy papers..

iv) Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching learning process with evidence of having guided doctoral candidates and research students.

v) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal system (PBAS), set out in UGC Regulation in Appendix - III.

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|--|--|
| 8. Whether age and educational qualification prescribed for the direct recruitment will apply in case of promotees. | Not Applicable |
| 9. Whether Selection post or Non-selection post. | Selection Post. |
| 10. Period of probation | 2 (two) years. |
| 11. In case of recruitment by promotion/deputation/transfer, grade from which promotion / deputation / transfer is to be made. | Not Applicable |
| 12. If a D.P.C. exists, what is its composition ? | Not Applicable |
| 13. Circumstances in which T.P.S.C. is to be consulted in making recruitment. | As required under Tripura Public Service Commission (Exemption from consultation) Regulations, 1973. |

U. Debbarma
Under Secretary to the
Government of Tripura.

Government of Tripura
Department of Finance.

No. F. 3(2)-Fin(PC)/93(P-III)

Dated, Agartala, the 2nd January, 2012.

NOTIFICATION

Sub :- Implementation of the Judgement dated 15-07-2008 and dated 07-10-2009 of Hon'ble Supreme Court following recommendation of Shetty Commissioner

The Council of Ministers in its meeting held on 02-08-2011 has decided to implement the Judgement dated 15-07-2008 and dated 07-10-2009 of Hon'ble Supreme Court in IA71A, 135 - 138, 142 & 226 in connection with WP(C) No. 1022 / 1989 (All India Judges Association Vs. the Union of India & others) following various recommendations of Shetty Commission in respect of Subordinate Judiciary staff subject to modification that posts creation / upgradation shall be with prospective effect and other benefits shall be given with effect from 1st October, 2010 in view of financial constraints.

By order of the Governor,
U. K. Chakma
Deputy Secretary to the
Government of Tripura.

To

1. The Secretary, Law Deptt. Govt. of Tripura.
2. The Registrar, Agartala Bench, Gauhati High Court, Agartala.
3. All Treasury / Sub-Treasury Officer.
4. All Scheduled Banks.